



THE CELTIC WORKFORCE

BY LINDA WEST | 2012

ONCE THE CELTIC TIGER

Once one of the world's biggest economic success stories, Ireland is now facing major economic difficulties.

- GDP growth averaged 6% in 1995-2007
- Economic activity dropped sharply in 2008
- It now faces austerity and no growth



UNEMPLOYMENT AND UNDEREMPLOYMENT

The unemployment rate now the fourth worst of the 27 EU countries with only

- Spain, Greece and Portugal having higher levels
- Irish men have unemployment rates of 17.9%

No wonder that emigration is continuing to increase sharply.



ECONOMIC BOOM AND LABOUR SHORTAGE

Western Canada

- Construction boom vs. construction bust.
- Agriculture
- Oil and gas
- Mining
- Manufacturing
- Spin off



HIGHLY EDUCATED AND SKILLED AND ENGLISH!

Education is free (almost)

- Ranking 4th in the OECD.
- Fetac



Collapse of the Construction Industry

- In fact the Irish sharp jump in unemployment has been attributed to the collapse of the construction industry after an artificially high housing boom.

BABY BOOM IS ABOUT TO BUST



We have all heard it

- Shrinking workforce
 - Expanding economy
 - The need for more health care
 - Shrinking tax base
- = a need for proactive planning

SOLUTIONS

There are only a handful and we need them all!

- Better participation of Canadians in the workforce
 - Including Aboriginals
- Working longer
 - Later in life and longer hours
- International Workers
 - Immigration and Temporary Foreign Workers
- More use to tools to reduce work
 - Computerization
 - Robotics
 - Mechanization
- Stop doing stuff
 - Low economic value



IMMIGRATION AND TEMPORARY FOREIGN WORKERS



Have a job offer

- Skilled – NOC AB and 0

English Speaking

- US, UK, Ireland
- Their colonies
- English speaking people in other countries
 - Not likely among the trades

TOOLS PROVIDED BY GOVERNMENT

Permanent, full-time, skilled job (occasionally low skilled)

- Federal Skilled Program
- Various Provincial Skilled Programs
- Accelerated Labour Market Opinion (A-LMO)
- Labour Market Opinion (LMO) – also used for low skilled
- Family – Saskatchewan
- Working Holiday (IEC)



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Ready to emigrate

- Why is Canada allowing Australia beat us in attracting the Celtic workforce?

